

1. How would you define effective leadership in a healthcare setting? (Open-ended)
2. Have you ever been in a leadership role?
 - Yes
 - No
3. Which leadership style do you identify with the most?
 - Transformational Leadership
 - Democratic Leadership
 - Adaptive Leadership
 - Collaborative Leadership
 - Other (please specify): _____
4. On a scale of 1 to 5, how confident are you in your leadership skills?
 - 1 (Not confident)
 - 2 (Somewhat confident)
 - 3 (Neutral)
 - 4 (Confident)
 - 5 (Very confident)
5. In your opinion, what is the top three qualities of a great leader?
 - a. Communication skills
 - b. Decision-making ability
 - c. Emotional intelligence
 - d. Conflict resolution skills
 - e. Adaptability
 - f. Other (please specify): _____
6. How do you motivate a team to perform at their best?

- Recognizing and rewarding achievements
- Setting clear goals and expectations
- Providing professional development opportunities
- Encouraging collaboration and inclusivity
- Other (please specify): _____

7. How can leaders best support new healthcare professionals during their transition into clinical practice? (Multiple choice, select all that apply)

- Assigning experienced mentors
- Reducing initial workload
- Providing structured training sessions
- Encouraging peer support networks
- Other (please specify): _____

8. What type of leadership training or resources would you find most helpful?

- Mentorship programs
- Leadership workshops or courses
- Books and self-study materials
- Hands-on leadership experience and feedback
- Other (please specify): _____

9. What are your biggest challenges as a leader in a healthcare setting? (Open-ended)

10. What leadership skills or training would you like to develop further? (Open-ended)